NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

SEPTEMBER 12, 2024 6:00 PM LARGE GROUP INSTRUCTION ROOM @ DISTRICT OFFICE

PRESENT:

BOE Members: Lucinda Collier, Tina Reed, John Boogaard, Shelly Cahoon, Linda Eygnor, Lesley Haffner, Travis

Kerr

Superintendent: Michael Pullen **District Clerk:** Tina St. John

Approximately 21 students, staff and guests

1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:00p.m.

Approval of the Agenda:

Motion for approval was made by Shelly Cahoon and seconded by Linda Eygnor with the motion approved 7-0.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of September 12, 2024.

2. Presentations:

- Student Presentation PTECH
 - Freshman, Devon Britton was the student presenter.
- School Improvement Plans HS Nicole Sinclair, Lisa Visalli, Sarah Maring, Cary Merritt, Lillian Sauer
 - > The Principal, Vice-Principal and members of the SLT team presented their School Improvement Plan and answered questions.
- Superintendent Update Michael Pullen
 - > Mr. Pullen presented information and answered questions regarding:
 - Opening Day;
 - Upcoming Open House at each Building; and
 - Mr. Pullen along with Sheriff Milby, requested the BOE consider adding gun safes and long guns in each building. They discussed the benefits and statistical support.
- 3. Reports and Correspondence: The Committee chairperson or liaison provided an update.
 - Board of Education Building Liaisons
 - ➤ Elementary School –Lesley Haffner
 - ➤ Middle School Travis Kerr
 - ➤ High School John Boogaard
 - Cougar Ops Shelly Cahoon
 - Four County Board of Directors Linda Eygnor
 - Four County Legislative Committee Linda Eygnor
 - Handbook Committee Lucinda Collier, Linda Eygnor, Lesley Haffner
 - Audit Committee John Boogaard, Shelly Cahoon, Travis Kerr
 - District Safety Committee Travis Kerr
 - Policy Committee Shelly Cahoon, Lesley Haffner, Tina Reed
 - Personnel & Negotiations Committee Tina Reed, John Boogaard, Lucinda Collier

4. Public Access to the Board:

No one addressed the Board.

EXECUTIVE SESSION:

A motion was requested to enter executive session to discuss the employment history of specific employees.

The motion was made by Shelly Cahoon and seconded by John Boogaard with motion approved 7-0.

Time entered: 7:06p.m.

Return to regular session at 7:23 p.m.

5. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Linda Eygnor and seconded by Lesley Haffner with the motion approved 7-0.

Prior to approval of the agenda, item 5a – Board of Education Meeting Minutes was removed from the consent agenda.

a. Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of August 22, 2024.

b. Recommendations from CSE and CPSE

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the recommendations for the Committee on Special Education dated July 29, 30, August 9, 12, 22, 26, 2024; and instructs the Superintendent to implement the recommendations on behalf of the following individuals identified by student number:

15085	14732	14925	15102	14664	13304	12354	13664	14931
IEP Amendments:								
14882	14914							

c. Substitute Teachers and Substitute Service Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

d. Approval of Combined Sports

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the participation of North Rose-Wolcott Central School District with the Sodus Central School District Alpine Ski Team in all practices and games under the direction of the appointed Sodus Central School District coach, for the 2024-2025 school year.

e. <u>Personnel Items:</u>

1. Letter of Resignation for purpose of Retirement - Lee Campbell

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Lee Campbell as Bus Driver, effective September 6, 2024.

2. <u>Letter of Resignation – Kayleigh Ross</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Kayleigh Ross as School Monitor, effective August 27, 2024.

3. <u>Letter of Resignation- Aubrey Liseno</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Aubrey Liseno as School Monitor, contingent upon her appointment as Teacher Aide, effective August 27, 2024.

4. Letter of Resignation - Rebecca Thacker

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Rebecca Thacker as Long Term Substitute Teacher, effective September 27, 2024.

5. <u>Creation of Non-Instructional Positions</u>

RESOLUTION

Whereas, the North Rose-Wolcott Central School District has determined that it is necessary establish other positions according to Wayne County Civil Service Rules, and therefore; Be it resolved, that the Board of Education hereby establishes the following classified civil service positions effective September 12, 2024:

<u>Position</u>	Classification
1 – 1.0 Food Service Helper	non-competitive
2 – 1.0 Teacher Aide	non-competitive

6. <u>Appoint Teacher Aide – Aubrey Liseno</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 52 week probationary appointment of Aubrey Liseno as a Teacher Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: August 28, 2024-August 27, 2025 Salary: \$15.86/per hour

7. Appoint Teacher Aide – Amanda Cummings

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 52 week probationary appointment of Amanda Cummings as a Teacher Aide, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 9, 2024-September 8, 2025 Salary: \$15.50/per hour

8. Appoint Teacher Aide – Hannah Martindale

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools

and pursuant to Education Law approves the 52-week probationary appointment of Hannah Martindale as a Teacher Aide conditional upon a criminal history record check according to commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 9, 2024-September 8, 2025 Salary: \$15.50/hr.

9. <u>Appoint School Monitor – Jacqueline Harris</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 52-week probationary appointment of Jacqueline Harris as a School Monitor conditional upon a criminal history record check according to commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 10, 2024-September 9, 2025 Salary: \$16.00/hr.

10. Appoint Cleaner – Joseph Dziekonski

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 52 week probationary appointment of Joseph Dziekonski as a Cleaner, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 3, 2024-September 2, 2025 Salary: \$16.00/per hour

11. Appoint Bus Driver-Tracy Johnson

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the 52-week probationary appointment of Tracy Johnson as a Bus Driver conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 9, 2024-September 8, 2025 Salary: \$28.00/hr.

12. Appoint Food Service Helper – Misty Chatfield

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 52 week probationary appointment of Misty Chatfield as a Food Service Helper conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 12, 2024-September 11, 2025 Salary: \$15.50/per hour

13. Appoint English Teacher - Patrick Purtell

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Patrick Purtell as

an English Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: English Language Arts, Grades 7-12, Initial

Tenure Area: English

Probationary Period: August 28, 2024-August 27, 2028

Salary: Step D, \$52,822

The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations.

14. Create and Appoint Music Teacher - Christina King

RESOLUTION

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the North Rose-Wolcott Central School District creates the following teaching position in the Music tenure area and approves the following appointment:

Position: 1.0 FTE - Music

Appointment/Name: Christina King

Certification: Music, Initial

Probationary Period: September 4, 2024-September 3, 2028

Classification/Salary: Exempt /Step A \$49,014

The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations.

15. Appoint Special Education Teacher – Teresa Dancause

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four- year probationary appointment of Teresa Dancause as a Special Education Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Students with Disabilities Grades 7-12- English, Professional

Tenure Area: Students with Disabilities Generalist

Probationary Period: September 9, 2024-September 8, 2028

Salary: Step V, \$71,261

The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations.

16. Appoint Part-Time Drivers Education Instructor

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following appointment:

Position: Part Time Drivers Education Instructor

Appointment/Name: Matthew Savino

Assign./Loc: Part Time Drivers Education Instructor/NRWHS
Certification: NYS DOMV-Drivers Education Instructor Certification

Effective Dates: August 28, 2024- June 30, 2025

Classification/Hourly Rate: Exempt/\$41.37 per hour (minus applicable deductions)

17. Appoint Senior Account Clerk - Jennifer Mann

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and

pursuant to Education Law, approves the 52 week probationary appointment of Jennifer Mann as Senior Account Clerk, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87 as follows:

Probationary Period: December 5, 2023-December 4, 2024 (with Ms. Mann's provisional service from December 5, 2023 – July 9, 2024 counting towards completion of the required probationary period)

Salary: Contract is on file with the District Clerk

18. Coaching and Athletic Department Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointments for the 2024-25 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

Position		Name	Step	Years	Salary
Boys Soccer Coach	Modified	Mason Fess	1	1	\$2,062
Volunteer Girls Assistant Soccer Coach	Varsity	Erin Wanek			Volunteer

19. Co-Curricular Appointments

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2024-25 school year.

Name	Bldg.	Title	Step	Year	Salary
Bill Murray		Modified Official			Per NRWTA contract
Mike Groth		Athletic Event Staff			Per NRWTA contract
Adam Bishop		Athletic Event Staff			Per NRWTA contract
Jerry DeCausemaker		Athletic Event Staff			Per NRWTA contract
Alex Richwalder		Athletic Event Staff			Per NRWTA contract
Sarah Woodland		Athletic Event Staff			Per NRWTA contract
Ashley Kennedy		Athletic Event Staff			Per NRWTA contract

20. Program Appointment

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2024-2025 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Aubrey Liseno	Grant Program Teacher Aide	\$15.86/hr.
Sarah Vanderlinde	Grant Program Teacher Aide	\$18.90/hr.
Christy Grimsley	Grant Program Teacher Aide	\$17.86/hr.

21. Correction Appoint District MTSS Personnel

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of the following individuals to serve as MTSS

Coaches and to be paid through MHAT grant funds during the 2024-2025 school year.

Name	Position	Stipend
Christine Chapman	MTSS Building Coach	\$1,000 \$ <i>2,000</i>
Kimberly Schroth	MTSS Building Coach	\$1,000 \$ <i>2,000</i>
Amy Wiktorowicz	MTSS Building Coach	\$1,000 \$2,000
Amy Suss	MTSS Building Coach	\$1,000 \$ <i>2,000</i>
Colleen Barron	MTSS Building Coach	\$1,000 \$ <i>2,000</i>

22. Appoint Volunteers

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to work as a volunteer in the district for the 2024-2025 school year.

Cathy LaValley	Taylor LaValley	Tina Guerra	Katelyn Interlichia
Samantha Coon	Clinton Coon	Jennifer Bundy	MaryAnn Giebner
Julie Norris	Charles Drollette	Stephanie Drollette	Casey Ferguson
Jacob Feuerherm	Amanda Durham	James Gardner	Samantha Gardner
Daniel Johnson	Kimberly Parks Cameron	Chelsey Tryon	Tasha Youngman
Brielle LaBounty			

Item 5a – Board of Education Meeting Minutes was added back on the agenda.

A motion for approval of the Board of Education Meeting minutes with the following correction is made by Tina Reed and seconded by Travis Kerr with the motion approved 7-0.

Public Access to the Board:

• Paul Statskey addressed the Board regarding the District Safety Plan and formatting concerns with the Code of Conduct.

1. Board of Education Meeting Minutes

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of August 22, 2024.

6. Items requiring a roll call vote:

A motion for approval of Items #1 is made by Linda Eygnor and seconded by Shelly Cahoon, it was adopted and the following votes were cast:

1. <u>Correction Appoint District MTSS Personnel</u>

The following individual is being recommended to provide social, emotional and academic support to students through MTSS.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of the following individual to serve as an MTSS Coach and to be paid through MHAT grant funds during the 2024-2025 school year.

Name	Position	Stipend
Sara Boogaard	MTSS Building Coach	\$1,000 <i>\$2,000</i>

Lucinda Collier	Voting	<u>X</u> yes	no
Tina Reed	Voting	<u>X</u> yes	no
John Boogaard	Voting	<u>abstained</u>	
Shelly Cahoon	Voting	<u>X</u> yes	no
Linda Eygnor	Voting	<u>X</u> yes	no
Lesley Haffner	Voting	<u>X</u> yes	no
Travis Kerr	Voting	<u>X</u> yes	no

Board Member Requests/Comments/Discussion:

- Workshop regarding Data and the Role of the BOE
- Upcoming Events
- NRWCS BOE 2024-2025 Goals

A motion to adopt the Board of Education Goals is made by Linda Eygnor and seconded by Tina Reed with the motion approved 7-0.

- 1. We will support the implementation of the District's Academic Improvement Plan as aligned with the Strategic Academic Plan.
- 2. We will approve financial planning that supports the Strategic Academic Plan in a financially responsible manner while staying within taxpayer financial constraints.
- 3. We will create and adopt a Superintendent's evaluation process.

NRWCS BOE 2024-2025 Goals

A motion to establish and appoint two ad hoc committees is made by Travis Kerr and seconded by Lesley Haffner with the motion approved 7-0.

- 1. Superintendent Annual Evaluation Ad Hoc Committee Tina Reed, Chairperson, John Boogaard, Shelly Cahoon
- 2. Communication Ad Hoc Committee Tina Reed, Chairperson, Linda Eygnor, Travis Kerr

Good News:

- Alumni Art Exhibit Opening
- Facilities look great
- Opening Day/Welcome Back
- Freshman Orientation
- ES Visit

Informational Items:

• Claims Auditor Reports

Additions to the Agenda:

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the additions to the September 12, 2024 meeting agenda.

The motion was made by Linda Eygnor and seconded by Shelly Cahoon with motion approved 7-0.

A motion for approval of the item #1 as listed under the ADDITIONS TO THE AGENDA is made by John Boogaard and seconded by Shelly Cahoon with the motion approved 7-0.

1. <u>Correction Appoint Special Education Teacher – Nathaniel Stevens</u>
Karen Haak recommends Nathaniel Stevens to fill Special Education Teacher position.

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools

and pursuant to Education Law, approves the four year probationary appointment of Nathaniel Stevens as a Special Education Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: SWD, All Grades, Initial Tenure Area: Special Education, General

Probationary Period: August 28, 2024-August 27, 2028

Salary: Step D \$52,002 to be adjusted upon completion of negotiations *E* \$54,082

The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations.

A motion for approval of the item #2 as listed under the ADDITIONS TO THE AGENDA is made by Lesley Haffner and seconded by Travis Kerr with the motion approved 7-0.

2. <u>Summer Curriculum Writing/Professional Development</u>

RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2024 at \$35.00/hr.

Christina King

A motion for approval of the item #3 as listed under the ADDITIONS TO THE AGENDA is made by John Boogaard and seconded by Shelly Cahoon with the motion approved 7-0.

3. Appointment of Director of Business Operations and Finance – Andrew DiBlasi **RESOLUTION**

BE IT RESOLVED, that the Board of Education of the North Rose-Wolcott Central School District hereby appoints Andrew DiBlasi to a four (4) year probationary appointment as Director of Business Operations & Finance, effective November 4, 2024 with such probationary period ending on November 3, 2028 (a position in the Director of Business Operations & Finance Tenure Area); and

BE IT FURTHER RESOLVED, that the Board of Education approves the Terms and Conditions Agreement for the Director of Business Operations & Finance, effective November 4, 2024 and ending June 30, 2025.

EXECUTIVE SESSION:

A motion was requested to enter executive session to discuss a legal matter.

The motion was made by Travis Kerr and seconded by Lesley Haffner with motion approved 7-0.

Time entered: 7:43p.m.

Return to regular session at 9:14 p.m.

Adjournment:

A motion was requested to adjourn the regular meeting.

Motion for approval was made by Linda Eygnor and seconded by Shelly Cahoon with motion approved 7-0.

Time adjourned: 9:15p.m.

Jina St. John

Tina St. John, Clerk of the Board of Education